FBC Centerville - Worship Pastor Job Description

JOB DUTIES

- In collaboration with the Senior Pastor and staff, plan and coordinate Christ-centered worship and special services, including transitions, cues, introductions, media, and other service elements such as communion, baptisms, and baby dedications.
- Lead weekly rehearsals and worship ministry activities, incorporating prayer, encouragement, and spiritual formation as an intentional part of developing the worship team.
- Oversee audio, video, and lighting (A/V/L), presentation media, and livestream for worship services and special events, coordinating with and supporting production volunteers.
- Coordinate the development and distribution of worship-related resources and creative content, including recordings, arrangements, sermon-related media, podcasts, and other ministry materials as appropriate.
- Work closely with the Senior Pastor and ministry staff to support and carry out the vision and mission of the church.
- Select and lead biblically sound worship music that supports the message, encourages congregational participation, and serves a multigenerational congregation.
- Participate in the broader ministry life of the church and perform other ministry-related responsibilities as needed.

ADDITIONAL RESPONSIBILITIES

- Recruit, schedule, train, encourage, and disciple vocalists, musicians, and production volunteers, helping them grow spiritually and develop their gifts and serve together well.
- Attend regular staff meetings and participate collaboratively as a member of the church staff.
- Oversee the care, maintenance, and appropriate use of equipment and resources utilized by the Worship Ministry, making recommendations for changes or updates as appropriate.
- Communicate with staff, volunteers, congregation members, vendors, and others in a professional and timely manner, whether via email, text, phone calls, etc.
- Propose an annual Worship Ministry budget in accordance with church budgeting procedures and guidelines.
- Maintain appropriate worship-related music licensing, software, subscriptions, and ministry resources.

EDUCATION AND EXPERIENCE

- A bachelor’s degree in Christian ministry, biblical studies, worship arts, music, or a related field is preferred. Relevant ministry experience and demonstrated ability may also be considered.
- Seminary-level education or additional theological training is valued.
- At least two years of leadership experience in worship arts or music, including leading vocalists and musicians in modern, contemporary, and traditional styles.
- Experience recruiting, developing, and leading volunteers, with the ability to recognize and nurture the gifts of others.
- Strong musical ability and vocal leadership skills.
- Proficiency on piano and/or guitar, with the ability to lead while playing.
- Ability to read chord charts and sheet music and work effectively with instrument-specific tablature as needed.
- Demonstrates proficiency with worship technology, including sound, lighting, presentation and planning software, computers, video projection, livestream, and related media.
- Additional experience in another area of church leadership or ministry is a plus. Depending upon the selected candidate’s gifts and experience, additional ministry responsibilities may be incorporated into the position.

PERSONAL CHARACTERISTICS

- Is a committed follower of Jesus Christ whose life reflects biblical teaching, moral integrity, and continued spiritual growth.
- Is faithful, available, teachable, and humble; receives feedback and works well with others.
- Has a servant's heart and a genuine desire to shepherd, encourage, and help others grow spiritually within the Worship Ministry and throughout the congregation.
- Builds relationships across generations and communicates clearly with ministry staff, volunteers, and members of the congregation.
- Leads worship with enthusiasm while valuing both musical excellence and congregational participation.
- Is organized, prepared, and creative while remaining sensitive to the church's mission and culture.