



Worship Pastor

PRINCIPAL FUNCTION: The principal function of the Worship Pastor is to model, serve, and lead the body of Christ in worship, discipleship, and outreach through the music ministries of First Baptist Church Centerville (FBCC).

REQUIREMENTS: Minimum of a Bachelor's Degree from an accredited college or university with emphasis in some form of music leadership and Bible training is highly preferred. Seminary training from a Southern Baptist seminary would be beneficial. At least three years experience leading a church music ministry is preferred.

ACCOUNTABILITY: The Worship Pastor is accountable to the Senior Pastor, the Personnel Committee, and the deacons.

GENERAL EXPECTATIONS:

- Have a growing relationship with Jesus Christ.
- Be at the church for regular worship services and special services.
- Support and speak positively about staff, church leaders and members of FBC.
- Maintain flexible working hours as determined by the needs of the ministry.
- Be knowledgeable concerning relevant legal guidelines, laws, and ethical issues.
- Be aligned with FBCC vision, goals, values, and policies.
- Hold doctrinal views consistent with the current Baptist Faith and Message.

RESPONSIBILITIES:

- Direct the planning, coordination, operating, and evaluation of a comprehensive music ministry for the church based on ministry requirements.
- Work with the pastor and other worship leadership in developing and implementing meaningful worship experiences for the congregation; be responsible for selection of the music.
- Set the tone for all regularly scheduled worship services by leading the congregation in music, praise, and worship as led by the Holy Spirit.
- Supervise the production for all technical aspects during each worship service, to include proper sound, video, and stage/house light settings that are pleasing and adequate for the general audience.

- Direct choral and instrumental groups in performing special music for church services and other activities, to include Sunday morning choir specials, cantatas, dramas, plays, and any other special music, as required.
- Develop and lead the music ministry to include graded choirs for adults, youth, and children, vocal ensembles, soloists, instrumental ensembles, instrumental accompanist, and drama ministry, as appropriate.
- Be aware of weddings and funerals to be held in the church; arrange and provide music for these special events, projects, ministries, revivals, and other church-related activities, as required.
- Read and understand music theory and musical scores, to include multiple part choral and instrumental arrangements.
- Be involved in the musical development of lay people within the church, to include vocal training, music theory, how to read notes in musical scores, and any other musical training, as appropriate.
- Be responsible for enlisting, training, and supervising leaders for the church music ministry, to include song leaders, vocalists, accompanists, and other musicians.
- Coordinate the performance schedules of music groups and individuals in the musical functions of the church.
- Keep informed on current music methods, materials, promotion, and administration, utilizing them where appropriate.
- Plan, coordinate, and approve the activities of the music ministry with other organizations within the church, to include the staff and lay leaders, as appropriate.
- Prepare and administer the church music ministry budget within the established limits.
- Commit to positive relationships and communication with the pastor and other ministry staff leaders, as well as with deacons, church lay-leadership, and the general church family.
- Be informed of denominational goals, traditions, publications, materials, policies, and plans for employing them as they relate to the local church and its welfare.
- Perform pastoral duties such as teaching, visiting the sick and shut-ins, counseling, and any other duties as assigned by the Senior Pastor.

Please submit PDF resume and cover letter to newworship108@gmail.com.